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"[The book has] great appeal. I think students will enjoy the illustrations and real life examples. The chapter seems to resonate well with my teaching style. Great graphics. It is fresh and easy reading."

About the Author

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By David Strand

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2 of 2 people found the following review helpful.

Second edition is very poorly edited

By Babyvan

My college uses a lot of Cengage texts for its business program. Mostly I have been happy with my textbooks, but I have been very disappointed with this one. I have not seen the first edition, but as this one claims to have been copyrighted in 2014 (which I've noticed Cengage postdates their copyright dates to account for the upcoming school year....I just purchased a textbook with a copyright date of 2015!), this edition appears to not be fully updated or edited from the first edition. There are some references to political activity, such at the Affordable Care Act, which is as much as 2 years outdated. There are also some figures in chapter 13 which the text reference some calculations which are not present in the figure themselves. In various other places in the text there are discrepancies or outdated information that precede the copyright date by several years. I am very disappointed in this textbook as a whole as these editing blunders are confusing and detract from the reader's experience and understanding.

Aside from that, the information in the text is a good basic overview of the subject of Human Resource Management. There are a few online study helps which were mildly helpful, but not nearly as many helps nor as comprehensive as the publisher would lead you to believe. I would have appreciated a more exhaustive index. There are some pull-out chapter review cards in the back of the book. I found them to be mildly helpful. The chapter summary was too broad to be very useful, but the key terms collected the chapter terms in one place, which was somewhat helpful on occasion. Lastly, the publisher has unfortunately inserted advertisements for the publishing company in several places in the book's text in cases where the chapter end did not match up nicely with the two page chapter introduction, which did not need to be two pages and made tabbing the beginning of each chapter awkward. I would have preferred a more streamlined chapter introduction format.

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Easy to read book

By Sharon Fletcher

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